

From: Roger Gough, Cabinet Member for Children, Young People and Education

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To: Children's, Young People and Education Cabinet Committee – 29 November 2018

Subject: Children, Young People and Education Directorate Performance Scorecard

Summary: The Children, Young People and Education performance management framework is the monitoring tool for the targets and the milestones for each year up to 2020, set out in the Strategic Priority Statement, Vision and Priorities for Improvement, and service business plans. This is a regular standing item for the Cabinet Committee to monitor performance on all key measures.

Recommendations: The Children's, Young People and Education Cabinet Committee is asked to review and comment on the Children, Young People and Education performance scorecard, which now includes Education, Early Help, and Specialist Children's Services.

1. Introduction

1.1 The Cabinet Committee receives a performance management scorecard which is intended to support Committee Members in reviewing performance against the targets set out in the Strategic Priority Statement, Vision and Priorities for Improvement, and service business plans.

2. Children, Young People and Education Performance Management Framework

2.1 The performance scorecard indicators are grouped by frequency; the first section shows monthly and quarterly indicators, the second details annual measures.

2.2 Management Information, working with Heads of Service, also produce service scorecards, which are more detailed than the summary level Directorate scorecard. In addition to the Directorate scorecard there is an Early Help and Preventative Services monthly scorecard and a quarterly scorecard for School Improvement, Skills and Employability services and Early Years and Childcare. There are also monthly performance reports for young people Not in Employment, Education or Training (NEET), exclusions and those with Special Educational Needs (SEN). For Specialist Children's Services (SCS) the Monthly Scorecard covers the key performance measures for the service, and service specific Performance Scorecards are also produced for the following service areas: Children in Care; Adoption; Fostering; Care Leavers; Missing Children; and Quality Assurance Reporting.

2.3 The indicators on the Directorate scorecard provide a broad overview of performance and are supported by the greater detail within the service scorecards.

3. Current Performance

- 3.1 The performance scorecard highlights some notable progress and some areas for improvement as indicated by their RAG status. Some indicators and targets have been updated to align with the latest version of Vision and Priorities.
- 3.2 The data sources page (page 4 of the scorecard report) details the date each indicator relates to, as the reporting period differs between measures. Indicator definitions are given on pages 5 - 7.

Green indicators

- 3.4 The number of permanent exclusions from Secondary schools has risen by two pupils from 27 in July to 29 but remains above the target of 35.
- 3.5 The rate of proven re-offending by children and young people at 33.3 is above the target of 36. Out of a cohort of 613 offenders 204 reoffended.
- 3.6 The number of first time entrants to the Youth Justice system continues to reduce and at 247 remains ahead of the target of 290.
- 3.7 At Key Stage 2, 66% of pupils achieved the expected standard in reading, writing and maths compared to the national figure of 64%. We had the second highest results when compared to our statistical neighbours (behind Warwickshire with 67%).
- 3.8 The percentage of parents getting first preference of secondary school at 79.6% is above the target of 78%. 27 secondary schools have made a further 996 Year 7 places available for this September.
- 3.9 The completion rate for Returner Interviews, undertaken when a child/young person returns after going missing is 96.1%, and remains above the 85.0% target. This is a local measure (and target) used within Kent County Council to maintain the focus on high completion rates for Returner Interviews, ensuring that information obtained is used to help prevent future episodes of the child/young person going missing. There is no national or regional comparator data available for this performance measure.
- 3.10 The percentage of children becoming subject to a child protection plan for a second or subsequent time is 20.4%. This is within the target range of 17.5% - 22.5% and compares to average rates for England of 20.2% and Statistical Neighbours 21.5% (both 2017/18).
- 3.11 The percentage of children/young people remaining in the same placement for the last 2 years (for those that have been in care for more than 2.5 years) is 70.3%, achieving the Target of 70.0%. The latest published information for the England average is 68.0%, and is 65.8% for Kent's Statistical Neighbours (both rates are for 2016/17 performance)
- 3.12 The average number of days between a child coming into care and moving in with an adoptive family is 349 days which is considerably below the nationally set target of 426 days. Kent's performance compares well against the England average of 458 days, and against the latest information available via the South-East Benchmarking Group which for Quarter 1 of 2018/19 reported an average of 402 days (for children adopted in that quarter).

Amber indicators

- 3.13 Overall 505 of the 552 schools in Kent with a current inspection were good or outstanding, and 92% of pupils were attending good or outstanding schools. The priorities moving forward are to maintain the proportion of schools with a judgement of good or better, increase the number of schools graded as outstanding and move those who require improvement to become good as quickly as possible. Currently 22% of schools in Kent are judged to be outstanding.
- 3.14 The percentage of Early Years settings which were Good or Outstanding at 96.3% is below the target of 98.0%. Sustaining this standard whilst also increasing the amount of outstanding provision remains a key priority for the Early Years and Childcare Service.
- 3.15 The number of NEETs rises over the summer months due to school and college leavers and increases significantly in September as new data is processed and young people find new learning and training placements. The three-month rolled average for December, January and February that the DfE to benchmark Local Authority's performance, was 2.6% which was just off the target of 2.5% and is an improvement on the 2015/16 outturn of 3.0%. It is this figure which is used in national reporting.
- 3.16 In the Early Years Foundation Stage 75.1% of children attending a school in Kent achieved a good level of development compared to the national figure of 71.5%. We had the second highest results when compared to our statistical neighbours (behind East Sussex with 76.5%).
- 3.17 The percentage of referrals to Children's Social Care within 12 months of a previous referral is 25.4% This compares to the latest published information for the England average is 21.9% and for 24.8% for Kent's Statistical Neighbours (both rates are for 2017/18 performance).
- 3.18 Percentage of Children in Care who are placed in KCC Foster Care, or within Relatives and Friends placements (excluding Unaccompanied Asylum Seeking Children) is 84.3%, which is just below the target of 85.0%. Information regarding the availability of in-house foster placements is continually reviewed to ensure that capacity is fully utilised and from April 2018 all fostering placements have been sourced centrally via the Total Placements Team.
- 3.19 The percentage of Care Leavers who are in education, employment or training (for those that the authority is in touch with) is 64.7%. This has reduced from the previously reported performance of 65.4% and as a result is now below the Target of 65.0%.
- 3.20 The percentage of on-line case file audits of children's social care records rated as good or above is 74.0% which is a decrease from the previously reported figure of 77.9% (July 2018). This is now below the Target of 75.0%. Within the last 12 months the Audit process has undergone significant changes, both to the process and the software. This has resulted in a reduction in the total number of on-line audits completed in the period – 364 for the 12 months to September 2018 compared to 456 for the 12 months to September 2017.
- 3.21 The percentage of case-holding posts filled by permanent qualified social workers improved from the last reported figure of 80.3% in July 2018, to 84.9% in

September 2018, and close to the Target of 85.0%. The latest publication of children's Social Care Workforce data in February 2018 shows Kent performing well against the range of staffing measures. The average Agency Social Worker rate for England is reported as 15.8% and 11.9% for Kent, and the average Social Worker vacancy rates for England were 17.0%, and 14.1% for Kent. These figures were as at 30th September 2017.

- 3.22 The average caseload of Social Workers in the Children in Care Teams is 15.4, which has improved from the last reported figure of 16.4 in July 2018. It is now close to the Target of 15 children/young people.
- 3.23 At 21.5 the average caseload for Social Workers in the Children's Social Work Teams has improved from the last reported figure of 23.1 in July 2018, but it remains above the target of 18 children/young people. The reduction of caseloads remains a key priority for Children's Social Work Services

Red indicators

- 3.24 The take-up for two years olds has increased from 62.2% in July to 65.6% in September but remains below the target of 80%. This will increase as term goes on with an expected take up of 70% at the end of December 2018. Priorities include the ongoing delivery of 30 Hours of Free Childcare, working in partnership with Children's Centres to continue to increase the take up of Free Early Education places by eligible two-year-olds and increasing the number of Early Years settings working within a collaboration.
- 3.25 The percentage of Education, Health and Care Plans (EHCPs) issued within the statutory 20 weeks was 43.4% (759 out of 1,747) against a target of 95%. However the performance for the month of September is better at 52.1% (101 out of 194). There has been an increase of 30% in the number of Education, Health and Care Plans (EHCPs) within the past 12-months.
- 3.26 The number of permanent exclusions of Primary aged pupils has decreased by two pupils to 22 which is ten higher than the target. However, exclusions from Kent schools are still lower than the national figure (reported as a rate of the school population).
- 3.27 The percentage of Early Help cases closed by Early Help Units with outcomes achieved has decreased from 83.5% to 72.0% and is below the target of 82%. However for Early Help unit cases initiated via an Early Help Notification 85% of cases are closed with outcomes achieved, which is above the 80% service standard.

4. Recommendations

- 4.1 The Children's, Young People and Education Cabinet Committee is asked to review and comment on the Children, Young People and Education performance scorecard.

Background Documents


CYPE Directorate Scorecard – September 2018

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